

OCCUPATIONAL HEALTH AND SAFETY POLICY OF BULGARTRANGAZ EAD

Bulgartransgaz EAD Management declares its commitment to develop a high culture of occupational health and safety, in all activities and at all levels in the structure of the company. The Management is convinced that by ensuring safe and healthy working conditions in accordance with the regulatory requirements, any accident or occupational disease can be avoided.

In order to fulfil the commitments, the Management of the company ensures:

- All necessary actions, working rules, organization and infrastructure, leading to risk reduction and prevention of accidents with employees, contractors and visitors, for which Bulgartransgaz EAD is directly or indirectly responsible;
- Prevention at each stage of the work process in order to create safe jobs: by assessing the risks and revealing all dangers to the employee's life and health, by planning and implementing appropriate measures to reduce and manage occupational risks;
- Continuous control for strict application of the regulatory requirements and compliance with the principles and rules related to occupational health and safety;
- Appropriate personnel training at all levels in order to ensure competence for occupational safety, as well as increasing the personal responsibility of each employee;
- Active exchange of information and dialogue in connection with the requirements for occupational safety and actions to ensure occupational health and safety;
- Measures to continuously improve the occupational health and safety management system including by setting and implementing specific objectives.

Company's Management undertakes to periodically review the adequacy of the Occupational Health and Safety Policy and to provide the necessary resources for the implementation of the announced policy and the occupational health and safety objectives.

Convinced that people are the most valuable asset, Bulgartransgaz EAD Management expects each employee in accordance with their responsibilities and competence, to contribute to the implementation of the occupational health and safety policy and objectives.

Kiril Temelkov

Executive Director
Bulgartransgaz EAD

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Sofia